

Health Safety & Environment Policy

Essar Oil and Gas Exploration and Production Limited (EOGEPL) is committed to achieve excellence in the areas of Health, Safety & Environment (HSE) and community engagement by providing safe and healthy working conditions and following the best operating practices.

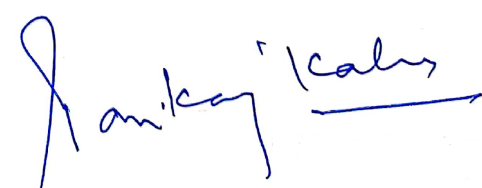
EOGEPL believes that all accidents, occupational illness and environmental incidents are preventable. Towards this we would strive hard to ensure no harm to workforce & society, maintain sustainable environment and institutionalize a culture of "Safety First" in the organization. We will continue our efforts to:

- Demonstrate visible commitment towards HSE across all levels of management.
- Integrate HSE in all phases of operations and at all stages of projects.
- Continuously recognize hazards, assess HSE risks in our operations through risk assessments & review of Standard Operating Procedures and take steps to minimize risks to ALARP levels.
- Implement Process Safety Management in right earnest to cover all aspects of activities.
- Utilize energy resources in a responsible and efficient manner so as to reduce our environmental footprint and GHG emission.
- Promote a culture of practicing safety, amongst all employees and other stakeholders.
- Foster continual improvement, benchmark our HSE performance and adopt industry best practices.
- Include HSE performance in the appraisal of employees and reward accordingly.
- Increase HSE awareness and competence through training & development.
- Respect and engage effectively with neighbours and impacted communities.
- Comply with, and where feasible exceed the applicable legal / statutory requirements.
- Engage with contractors and vendors to manage HSE in line with this policy.
- Periodic audit of our HSE management system to improve the effectiveness.
- Investigate all HSE incidents & near misses and ensure corrective measures are implemented timely.

It is our endeavor to have HSE at the center of every business planning and decision making process. All employees are empowered to stop unsafe work, ensure compliance and effective implementation of this policy.

Place: Durgapur

Date: 2-December-2022



Chief Executive Officer